

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Gaul Ryan Wesley</u> (Last) (First) (Middle) <u>21680 HAGGERTY ROAD</u> (Street) <u>NORTHVILLE MI 48167</u> (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) <u>01/04/2016</u>	3. Issuer Name and Ticker or Trading Symbol <u>GENTHERM Inc [THRM]</u> 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director <input type="checkbox"/> 10% Owner <input type="checkbox"/> <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>VP Business Development</u>	5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person
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Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
<u>Restricted Stock</u>	<u>10,000⁽¹⁾</u>	<u>D</u>	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date				
<u>Stock Appreciation Right</u>	<u>07/02/2016⁽²⁾</u>	<u>07/02/2020</u>	<u>Common Stock</u>	<u>19.1</u>	<u>D</u>	
<u>Stock Appreciation Right</u>	<u>02/19/2016⁽³⁾</u>	<u>02/19/2021</u>	<u>Common Stock</u>	<u>26.17</u>	<u>D</u>	
<u>Option to Purchase Common Stock</u>	<u>11/18/2016⁽⁴⁾</u>	<u>11/18/2021</u>	<u>Common Stock</u>	<u>40.52</u>	<u>D</u>	
<u>Option to Purchase Common Stock</u>	<u>02/18/2016⁽⁵⁾</u>	<u>02/18/2022</u>	<u>Common Stock</u>	<u>41.69</u>	<u>D</u>	

Explanation of Responses:

1. The shares represent Restricted Common Stock issued under the 2013 Equity Incentive Plan that have been granted to the Reporting Person. The shares vest in three portions; 3,334 on February 18, 2016, 3,333 on February 18, 2017 and 3,333 on February 18, 2018.
2. Stock Appreciation Rights become exercisable for cash only in two installments; 5,000, on July 2, 2016 and 5,000, on July 2, 2017.
3. Stock Appreciation Rights become exercisable for cash only in three installments; 5,000 on February 19, 2016, 5,000 on February 19, 2017, and 5,000 on February 19, 2018.
4. Purchase option shares become exercisable in three installments; 10,000 shares on November 18, 2016, 10,000 shares on November 18, 2017 and 10,000 shares on November 18, 2018.
5. Purchase option shares become exercisable in four installments; 7,500 shares on February 18, 2016, 7,500 shares on February 18, 2017, 7,500 shares on February 18, 2018 and 7,500 shares on February 18, 2019.

Remarks:
/s/ Ryan W. Gaul
01/04/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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