SEC Form 4	
------------	--

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	OMB APP	ROVAL				
IP	OMB Number:	3235-				
••	Estimated average burden					

Γ

age burden hours per response:

3235-0287

0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEME
obligations may continue. See Instruction 1(b).	File

STATEMENT OF CHANGES IN BENEFICIAL OWNERSH

ed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			or Sec	cuon 30(n) or the in	vestment Con	Ipany Act of 1940				
1. Name and Addre Giberson Pau		rson*		er Name and Ticke <u> THERM Inc</u>	0		(Check	tionship of Reportin all applicable) Director	10% (Dwner
(Last) 21680 HAGGEI	(First) RTY ROAD	(Middle)	3. Date 02/22	e of Earliest Transa 2/2021	action (Month/	Day/Year)	X	Officer (give title below) SVP Glo	obal Sales	(specify)
,(Street)			4. If Ar	mendment, Date of	Original Filed	(Month/Day/Year)	Line)	idual or Joint/Grou		
NORTHVILLE	MI	48167					X	Form filed by On		
(City)	(State)	(Zip)						Person		
	Та	able I - Non	-Derivative S	ecurities Acqu	uired, Disp	oosed of, or Benef	icially	Owned		
1. Title of Security	(Instr. 3)	I	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A Disposed Of (D) (Instr. 3 5)		5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial

		(wonth/Day/fear)						Reported	(I) (Instr. 4)	(Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock	02/22/2021		F		1,144	D	\$72.8	12,225	D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)											

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Expiration Date			Expiration Date (Month/Day/Year)		Amount of Securities		Amount of Securities Underlying Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	(D) Date Expiration Date Expiration Title Shares									

Explanation of Responses:

Remarks:

/s/ Paul Cameron Giberson 02/23/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.